



H.6

SECTION 504 OF THE REHABILITATION ACT OF 1973, AS AMENDED

H.6.1

During the performance of the contract, the Contractor and any of its subcontractor(s) shall comply with Section 504 of the Rehabilitation Act of 1973, as amended. This Act prohibits discrimination against disabled people in federally funded programs and activities. See 29 U.S.C. § 794 *et seq.*

H.7

AMERICANS WITH DISABILITIES ACT OF 1990 (ADA)

H.7.1

During the performance of the contract, the Contractor and any of its subcontractor(s) shall comply with the ADA. The ADA makes it unlawful to discriminate in employment against a qualified individual with a disability. See 42 U.S.C. §12101 *et seq.*

H.8

WAY TO WORK AMENDMENT ACT OF 2006

H.8.1

Except as described in H.8.8 below, the Contractor shall comply with Title I of the Way to Work Amendment Act of 2006, effective January 1, 2016 (D.C. Law 16-118, D.C. Official Code §2-220.01 *et seq.* ("Living Wage Act of 2006"), for contracts for services in the amount of [REDACTED] or more in a 12-month period. The living wage rate has been adjusted to [REDACTED] per hour, effective as of January 1, 2016.

H.8.2

The Contractor shall pay its employees and subcontractor(s) who perform services under the contract no less than the current living wage published on the OCP website at [www.ocp.dc.gov](http://www.ocp.dc.gov).

H.8.3

The Contractor shall include in any subcontract for [REDACTED] or more a provision requiring the subcontractor(s) to pay its employees who perform services under the contract no less than the current living wage rate.

H.8.4

The DOES may adjust the living wage annually and the OCP will publish the current living wage rate on its website at [www.ocp.dc.gov](http://www.ocp.dc.gov).

H.8.5

The Contractor shall provide a copy of the Fact Sheet attached as J.6 to each employee and subcontractor(s) who performs services under the contract. The Contractor shall also post the Notice attached as J.5 in a conspicuous place in its place of business. The Contractor shall include in any subcontract for [REDACTED] or more a provision requiring the subcontractor(s) to post the Notice in a conspicuous place in its place of business.